

## Claus Schäfer

Claus Schäfer was born in Kassel, Germany, in 1966. He is married and has two children. Since fall 2022, he has been Managing Director of the HÜBNER Group, now together with Uwe Bittroff, Ingolf Cedra, Kai Mentel and Nora Oberländer. Within the General Management, Claus Schäfer is responsible for the central business functions in the corporate functions.

Claus Schäfer has been working for the HÜBNER Group since 1998. Following a twelve-year career as an officer and studies in Business Administration at the University of the German Armed Forces in Hamburg, he initially built up the Controlling department at HÜBNER before taking over its management in 2004. Already in this position, his responsibilities included the integration of companies that the HÜBNER Group had acquired. In 2010, Claus Schäfer assumed the management of the Finance & Controlling central business function, optimizing this function to meet the requirements of internal customers. In this role, he was also responsible for the further development of finance and controlling processes, in particular budgeting, reporting, and annual Group reporting. In parallel to his role as Head of the central business function, Claus Schäfer was a member of the management of the HÜBNER affiliated companies in the USA as Chief Financial Officer until the end of 2022.

